



General Meeting
May 9, 2024, at 6:00 P.M. (CT)
[Join via Microsoft Teams Meeting](#)
or by phone at 561-570-4464 Conference ID: 809 067 91#
or in person at 4636 Highway 90, Suite K
Marianna, FL 32446 - Community Room
Richard - (850) 557-2441; Tabetha - (850) 693-3913

A G E N D A

CALL TO ORDER	Debbie Kolmetz, Chair	
INVOCATION / PLEDGE TO FLAG	Donnie Read	
ROLL CALL	Tabetha Basford	
PUBLIC COMMENTS	Debbie Kolmetz	
EMERGENCY ITEMS	Debbie Kolmetz	
REVIEW OF 23-24 AUDIT	James Moore	<i>Page 3</i>
CONSENT ITEMS		
*General Meeting Minutes March 14, 2024	Debbie Kolmetz	<i>Pages 4-6</i>
STATUS OF FUNDS REPORT (To be provided)	Richard Williams	

**MISSION MOMENT
~ APPRENTICESHIP**

Rose Adams

COMMITTEE REPORTS

*Executive/Finance Committee Meeting
April 30, 2024

Debbie Kolmetz

*Nominating Committee Meeting
May 9, 2024

Debbie Kolmetz

**ONE-STOP OPERATOR REPORT
*PY 2023-2024 Third Quarter**

Debbie Kolmetz

Pages 6-15

NEW BUSINESS

Discussion of 2024-2025 WIOA/TANF Allocations

Richard Williams

Page 17

Presentation and Discussion of Industry &
Education Consortium Report *First Quarter

Richard Williams

Page 18

Date of Next Board Meeting
*July 11 or July 18, 2024

Richard Williams

DIRECTOR'S COMMENTS

Richard Williams

BOARD MEMBER COMMENTS

Debbie Kolmetz

ADJOURNMENT

Debbie Kolmetz

MARK YOUR CALENDARS

July 2024

Chipola Regional Workforce Development Board, Inc.
DBA: CareerSource Chipola
Audit for the Year Ended June 30, 2023

Overview

- ❖ Thank You and Audit Process

Independent Auditor Reports on:

- ❖ Financial Statements (pages 1-3) - Unmodified Opinion
- ❖ Internal Control and Compliance (pages 23-24) - No findings
- ❖ Compliance and Internal Control over Major Federal Program(s) (pages 31-33)
 - Major Program tested was WIOA Cluster
 - One current year finding – Admin Earmarking percentage over 10%
 - Prior year finding – Youth Work Experience Earmarking Corrected

Required Communications

- ❖ Our Responsibility in Relation to Financial Statement Audit
- ❖ Significant Estimates and/or Disclosures
 - Note 3 – Capital Assets and Depreciation
 - Note 4 – Leases
 - Note 8 – Concentrations of Credit Risk and Significant Funding Source
 - Note 10 – Related Parties
- ❖ Significant Difficulties Performing Audit, Disagreements with Management - None
- ❖ Audit Adjustments – None
- ❖ Passed Audit Adjustments
 - Decrease internal account balances by \$21,000.
 - Increase prepaid health insurance by \$6,900.
 - Record the effects of prior year passed adjustments by increasing expenses and fund balance by \$15,000.
- ❖ No Current Year Recommendations

Financial Highlights

- ❖ Revenues - \$2,198,877
 - Contract and grant revenue: Decrease of \$795K (26.5%) from prior year
- ❖ Expenses - \$2,235,485
 - Decrease of \$795K (26.2%) from prior year
- ❖ Fund Balance - \$694,803
 - Total: Decrease of \$36k from prior year (\$691K Unassigned)
- ❖ Lease Right-of-Use Asset \$420,168 and Liability - \$440,737 at 6/30/2023



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**General Meeting
March 14, 2024 at 6:00 P.M. (CT)**

Minutes

CALL TO ORDER

A quorum was present, and Debbie Kolmetz, Chair, called the meeting to order. Donnie Read led the group in the Invocation and Pledge to the Flag.

The following board members were present:

Raymond Russell, Janice Sumner, Debbie Kolmetz, Jonathan Fuqua, Kevin Buchanan, Johnny Eubanks, Donnie Read, Al Bryant, Tracy Andrews, David Corbin, Justin Stephens

The following board members were absent:

Mary McKenzie, Sandy Spear, Kyle Coates, Travis Ephriam, Vinita Yon, Sarah Clemmons, Kyle Peddie, David Bouvin, Bryan Lee, Penny Bryan, Keith Sutton

Others present included:

Richard Williams, Sara Johnson, Rose Adams, Melody Wade, Tabettha Basford, Cheri Gilmore – CSC Staff

PUBLIC COMMENTS

Debbie Kolmetz asked if there were any public comments. There were none.

GENERAL MEETING MINUTES

Raymond Russell made the motion, Janice Sumner seconded the motion, and the vote was unanimous to approve the minutes of the November 16, 2023, general meeting.

STATUS OF FUNDS REPORT

Richard Williams and Sara Johnson went over the Status of Funds Report.

2024 REGIONAL CAREER FAIR

Cheri Gilmore imparted her gratefulness to the Board, stating the 2024 Regional Career Fair proceeded smoothly despite the looming threat of rain on March 1, 2024. This commitment was especially resolute following last year's unfortunate cancellation due to a tornado watch. Undeterred by the weather forecast, Ms. Gilmore shared many attendees took the risk and showed up, demonstrating their dedication to the event and the opportunities it presented. The career fair saw participation from half of the projected students, with 526 out of 1023 attendees present.

It maintained a positive atmosphere among students and employers despite the rain. However, there were some absences among employers, with around 13 out of 84 not attending. Several employers expressed their appreciation for being invited and highlighted the value they derived from participating in the career fair. Their positive sentiments underscore the significance of the efforts in organizing such events and reaffirm the commitment to facilitating meaningful connections between employers and students.

PROGRAM COMMITTEE

Debbie Kolmetz led the summarization of the Program Committee meeting on March 13, discussing the Program Committee's vote to commit to a TANF Summer Youth Employment Program, which will utilize Manpower. **Johnny Eubanks made the motion, Jonathan Fuqua seconded the motion, and the vote was unanimous to approve the Program Committee's vote to commit to a TANF Summer Youth Employment Program.**

ONE-STOP OPERATOR REPORT

Debbie Kolmetz discussed CareerSource Chipola's second quarter one-stop operator report for Program Year 2023-2024.

NOMINATING COMMITTEE MEMBERSHIP

Chair Debbie Kolmetz presented her decision for 2024's Nominating Committee members: Debbie Kolmetz, Tracy Andrews, Kevin Buchanan, Donnie Read, and Janice Sumner. **Jonathan Fuqua made the motion, Al Bryant seconded the motion, and the vote was unanimous to approve the Chair's selection for CareerSource Chipola's 2024 Nominating Committee.**

REGISTERED APPRENTICESHIP LOP'S

Rose Adams submitted two Local Operating Procedures (LOP) to the Board. The purpose of this first LOP, "Employ Florida Registered Apprenticeship Service Codes," is to guide Career Center staff for the Apprentice and Employer Service Codes required to be entered into Employ Florida. The second LOP, "Workforce Local Operating Procedure," informs LWDB Programs staff of the Registered Apprenticeship Strategic Policy effective 12/12/2023, passed by the CareerSource Florida Board. **Tracy Andrews made the motion, Janice Sumner seconded the motion, and the vote was unanimous to approve both Local Operating Procedures.**

EXTENSION OF DIRECT SERVICES PROVIDER REQUEST

Jonathan Fuqua made the motion, Donnie Read seconded the motion, and the vote was unanimous to approve CareerSource Chipola to remain a direct service provider instead of contracting with other companies to run their one-stop centers.

ELIGIBLE TRAINING LIST PROVIDER APPROVAL

Debby Wood spoke to the Board on the usage of the PY 2023-2024 until the PY 2024-2025 is released and reviewed. **Donnie Read made the motion, Jonathan Fuqua seconded the motion, and the vote was unanimous to approve the 2023-2024 Targeted Occupations List for use, effective July 1, 2024, until a new list is issued.**

EXECUTIVE DIRECTOR SURVEY RESPONSES

Executive Director Richard Williams discussed the results of the responses to an evaluation completed by the Board members. Average scores included an approval rating of 5 out of 5 in Administration, Leadership, and Overall Satisfaction.

BOARD MEMBER COMMENTS

None.

ADJOURNMENT

Ms. Kolmetz adjourned the meeting.

**CareerSource Chipola One-Stop Operator (OSO) Quarterly Review
PY 2023-2024 Third Quarter
*WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)
BACKGROUND
(*Located at the End of this Report)**

Date of Report Forwarded to CareerSource Chipola: March 31, 2024

One-Stop Career Center: 4636 Highway 90, Marianna, Florida 32446

Date of Unannounced One Stop Center on Site Review: March 18, 2024

Conducted by Linda Sumblin, CareerSource Chipola contracted One-Stop Operator Consultant

An unannounced onsite review was conducted by the One- Stop Operator (OSO) on March 18, 2024 at the CareerSource Chipola One-Stop Marianna Center. The purpose of the review was to assess the effective delivery of applicable services across program lines and with other organizations as required by WIOA (Workforce Innovation and Opportunities Act)

CareerSource Chipola Staff Met by One-Stop Operator on March 18, 2024:

- Richard Williams, Executive Director
- Debby Wood, Director of Programs and Centers
- Tabetha Basford, Administrative Specialist

As identified by the US Department of Labor and Florida Department of Labor, the OneStop areas of the OSO review included:

- Flow of Services
- Hours of Operation
- Partner Memorandum of Basic Services Available
- Program Understanding Delivery
- Effectiveness
- OSO General Comments.

CareerSource Chipola – One-Stop Operator PY 2023-2024 3rd Quarter Review
Summary of Review

Flow of Services

CSC is a partner of the US Department of Labor American Job Centers and CareerSource Florida established under the Workforce Investment Act and reauthorized in the Workforce Innovation and Opportunities Act of 2014, which is designed to provide a full range of assistance to job seekers under one roof. CSC broadly identifies as member of the American Job Center Network as required. CSC offers training referrals, career counseling, job listings, and similar employmentrelated services to job seekers and the business community as outlined in detail below.

The CareerSource Center delivery of services hours extended to the public are clearly noted at the main entrance and can be found via the CareerSource Chipola website. In addition to the CSC services offered onsite, the services can be accessed via the website 7 days/24 hours at careersourcechipola.com. Holiday Closure (*including "Closed on State Holidays"*) is posted via CareerSource Chipola website, multi social media avenues, entrance of facility, and visually displayed in One Stop Center.

The CSC One-Stop Center staff assisting customers with program information/delivery are knowledgeable of local, state, and federal CSC services. Each of the CSC staff observed by the OSO were extremely professional and considerate with co-workers and customers.

As the universal customer enters the One-Stop Center (with customer entrance limitations), customers are directed to the Atlas registration/sign-in system The OSO noted that CSC staff have the expertise to design, administer and deliver all workforce development activities and have demonstrated the ability to adapt and conform to changes in policy, practices, and priorities to meet local community and the universal customer-based needs. The One-Stop Center continues to utilize the ATLAS electronic filing system that provides access to case files and customer activity information through the internet. The electronic system allows staff to engage customers and provide services. Both virtual and center-based service delivery for job seekers, workers, and employers support the talent needs of the regional economy. In addition, the Atlas system allows the CSC to track customer services as well as "waiting time for CSC services" for monitoring of delivery of services.

In addition to the onsite workshops, virtual workshops are also extended to registered users by logging in with assigned kiosk login. All workshops are open to the public and are offered free of charge. The following workshops are available on-line:

- Setting Goals
- Stress & Time Management
- Employ Florida Marketplace
- Dress with Confidence
- Resume Skills
- Interview with Enthusiasm
- Improving Your Memory
- Financial Planning
- Employ Florida Marketplace

During the OSO 3rd Quarter onsite review, it was noted that the Center service delivery system for CSC customers was well thought out and established to meet the goals of the customers.

Flow of Services Comments:

No suggestions/concerns noted.

CareerSource Chipola Marianna One-Stop Center – Hours of Operation

The following notice is posted via the Career Source Chipola website, social media platforms, and multi locations at the Center:

**Hours of Operation:
Monday – Friday 8:00 AM – 5:00 PM
Closed on State Holidays**

In addition to the CSC services offered onsite, the services can be accessed via website 7 days/24 hours at careersourcechipola.com.

Also posted on the CareerSource Chipola website and Center, “Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers listed on this website may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711”.

Hours of Operation Comments:

No suggestions/concerns noted.

Basic Services Available/Program Delivery

CSC Marianna One-Stop Career Center offers a wide range of *job seeker and employer* services including job postings, local and statewide Labor Market Information (LMI), and skill-based job matching available online at Employ Florida Marketplace (EFM) - www.employflorida.com. As noted in the WIOA Legislative Required Partners matrix below, CareerSource Chipola has established program service delivery methods for requirement WIOA partners. The CSC program systems and partner relationships are well developed and internally reviewed ongoing for enhancement and growth. CSC is to be acknowledged for their positive partnerships and performance outcomes.

Additional (*but not limited to*) resources/referrals CSC extends (*as noted in the CSC Center and CSC website*):

- Chipola College
- Florida Panhandle Technical College
- Opportunity Florida
- Vocational Rehabilitation
- Tobacco Free Florida

Program Delivery Comments:

No suggestions/concerns noted.

Memorandum of Understandings (MOU)

As noted in prior OSO reports, the Basic elements/description of services as outlined in legislation of the MOU is included with the CSC MOU's:

- *Method/s for referring individuals*
- *Duration/Procedures of MOU*
- *Resolution of MOU Disputes*
- *Cost Sharing*

A matrix (identifying entity delivery services; MOU execution date; and method of delivery of services) of the required WIOA MOU's is noted below.

As shared, there have been no edits to the currently executed CSC MOU's.

Memorandum of Understandings (MOU) Comments

No suggestions/concerned noted.

Effectiveness

One of the outlined elements in WIOA legislation for OSO to review the Center "Effectiveness" as defined below.

The CSC OSO based the Effectiveness ranking of the program/delivery of Center services on a Scale of 1-10 with ten being top performance). Three areas of Effectiveness ranked as defined in the WIOA legislation:

- 1) *Provider job seekers with skills and credentials necessary to secure and advance in employment with wages that sustain themselves and their families.*
- 2) *Provide access and opportunities to job seekers, including individuals with barriers to employment.*
- 3) *Enable business and employers to easily identify and hire skills workers*

CareerSource Chipola One Stop Operator Effectiveness Comments

As a result of the 2023-2024 2nd Quarter One-Stop Operator review as outlined, the One-Stop Operator ranked the current Effectiveness for the CareerSource Chipola at 9.5 out of a ranking of 10.0.

General Comments

The following Department of Economic Opportunity (DEO) Communiques, Administrative Policies, or Memorandums posted following the start of the 2nd Quarter, PY 2023-2024. It is noted that all DEO Policies/Communiques/Memoranda's are being reviewed/implemented by the CSC leadership team.

Administrative Policies - No Communiques noted for the 2023 -2024 3rd Quarter.

Communiques – No Communiques noted for the 2023 -2024 3rd Quarter

Memoranda

- Wagner- Peyser – 3/29/2024 – Employment and Training Administration Complaint/Apparent Violation Form 8429 and Complaint System Posters
- WIOA – 3/26/2024 – Local Workforce Development Area Designation and Local Workforce Development Board Composition and Certification
- General Information – 2/15/2024 – 2024 Poverty Guidelines

Unemployment Data as provided by Florida Commerce on March 22, 2024:

The unemployment rate in the CareerSource Chipola region (Calhoun, Holmes, Jackson, Liberty, and Washington counties) was 3.8 percent in February 2024. This rate was 0.7 percentage point greater than the region's year ago rate of 3.1 percent. The region's February 2024 unemployment rate was 0.7 percentage point above the state rate of 3.1 percent. The labor force was 42,732, up 1,198 (+2.9 percent) over the year. There were 1,628 unemployed residents in the region.

Calhoun County and Washington County had the lowest unemployment rate (3.6 percent) in the CareerSource Chipola region followed by Holmes County (3.8 percent), Liberty County (3.8 percent), and Jackson County (4.0 percent).

***WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) BACKGROUND**

Under the Workforce Innovation and Opportunity Act (WIOA), the vision for one-stop career centers is characterized by providing excellent customer service to job seekers and employers, customercentered service delivery, and continuous improvement. As defined by Florida guidance, identified One-Stop Centers should strive to assure quality services are being delivered in the most efficient and effective ways possible, through full integration and coordination of one-stop career center partners and resources to support seamless service delivery.

<p>Workforce Innovation and Opportunity Act (WIOA)</p>	<p>The goals and format of the One-Stop-Operator are set out in Workforce Innovation and Opportunity Act (WIOA) Section 121 subsection (e) according to PUBLIC LAW 113-128—JULY 22, 2014 (WIOA) Sec. 121(d)(2)(A), Federal Regulation 29 U.S.C. §§ 3151 (d) One-Stop operators.</p>
<p>One-Stop Operator Role and Responsibilities</p>	<p>As outlined and agreed by both parties (CSC and OSO) the 2017-2018 executed OSO contract, was renewed on June 10, 2019, for an additional one-year term for delivery of outlined One-Stop Operator Services for the period PY 2019-2020. The renewed OSO was based on performance, business needs and the availability of funds.</p> <p>As outlined by legislation, the Local Board defines the role and responsibilities of One-Stop career center operators in its local area. The Local Board may vary roles and responsibilities for career centers within its local area.</p> <p>As defined by CareerSource Chipola and agreed by OSO Contractor for this review as: Conduct program year 20192020 quarterly unannounced visits to the Marianna Career Center. Within thirty (30) days of the visit provide a report indicating if the Marianna Career Center is effectively delivering services across program lines and with other organizations as required by WIOA. If it is determined the Center is not effectively providing services, the report must include recommended actions to be undertaken at the Center to correct any issues. Additionally, as part of the required report, the Contractor may include comments on best practices or suggestions for improvement.</p>

<p>CareerSource Chipola Background</p>	<p>The Chipola Regional Workforce Development Board, Inc., dba CareerSource Chipola is the administrative entity/grant recipient for the region (<i>servicing Calhoun, Holmes, Jackson, Washington, and Liberty Counties</i>). The Chipola Regional Workforce Development Board, Inc., dba CareerSource Chipola has operated as the fiscal agent and administrative entity since 1996 as approved in the approved Interlocal Agreement.</p>
	<p>The CareerSource Chipola One-Stop and satellite locations are located to population centers, governmental buildings and shopping centers making them convenient locations for most customers. Centers are connected by a wide area network that spans the three locations providing e-mail, Internet access, state systems access, case management, and data/print sharing. The ATLAS electronic filing system provides access to case file and customer activity information through the internet. This electronic system allows staff(s) at any location to engage customers and provide services. Both virtual and center-based service delivery for job seekers, workers, and employers support the talent needs of the regional economy.</p>
<p>Contracted CareerSource Chipola One-Stop Operator Linda Sumblin, Contractor Execution Date of Renewed Contract: June 10, 2019</p>	<p><i>Credentials:</i> Linda Sumblin was formerly employed with the CareerSource Okaloosa Walton since Board inception in 1996. She was named Executive Director October 2011. Prior to being named the Executive Director, Linda served in many areas for the Board including the Chief Operating Officer/Assistant Director. Linda's career in workforce development began in January 1989 when she joined the Private Industry Council, the predecessor governing board for job training.</p> <p>As initial contracted OSO for the period July 1, 2017, through June 30, 2018 (<i>with a 2-year renewal as agreed by both parties</i>). Linda Sumblin has declared no conflict of interest with any entities of CareerSource Chipola (Board, staff, or partners) and that firewalls have been established to ensure conflict of interest policies and procedures are adhered.</p> <p>It is understood and agreed that the One-Stop Operator cannot assist in the development, preparation, and submission of local plans; and that they cannot manage or assist in the competitive process for selecting operators or select or terminate One-Stop Operator, Career Services and Youth Providers.</p>

CareerSource Chipola Memorandum of Understandings

NOTE: NO Changes in the MOU's during the One-Stop onsite review. *Denotes WIOA Legislative Required Partners

Program	Agency Delivering Services	MOU Date Executed (or latest Addendum)	On Site Delivery of Services/ Delivery of Referral Services
*Title I – Adult	CareerSource Chipola	Cooperative Agreement with Department of Economic Opportunity	On Site
*Title I – Dislocated Worker	CareerSource Chipola	Cooperative Agreement with Department of Economic Opportunity	On Site
*Title I – Youth	CareerSource Chipola	Cooperative Agreement with Department of Economic Opportunity	On Site
*Title II – Adult Education and Literacy Act	Calhoun School Board	Calhoun School Board- 8/14/2017	Electronic/ Direct Referral
	Holmes School Board	Holmes School Board – 9/14/2016	
	Jackson School Board	Jackson School Board – 3/15/2016	
	Liberty School Board	Liberty School Board – 6/07/2016	
	Washington School Board	Washington School Board – 8/14/2017	
	Florida Panhandle Technical Center (Washington-Holmes Technical Center)	Florida Panhandle Technical Center August 14, 2017	
*Title III - Wagner Peyser Employment Services	CareerSource Chipola/Department of Economic Opportunity (Jointly Managed)	Cooperative Agreement with Department of Economic Opportunity	On Site
*Title IV – Vocational Rehabilitation	Vocational Rehabilitation	February 2, 2017	Electronic Referral
	Division of Blind Services	December 16, 2016	
*Title V – Older American Act (SCSEP)	National Caucus and Center on Black Aged, Inc. (SEP)	May 15, 2016 Cost Sharing with In-Kind Staffing Support	On Site

*Veterans Employment and Training Services Under Chapter 41 of Title 38, U.S.C.	CareerSource Chipola/Department of Economic Opportunity (Jointly Managed)	Cooperative Agreement with Department of Economic Opportunity	On Site
*Trade Adjustment Assistance Act (TAA) NAFTA Assistance Activities	CareerSource Chipola	Master Agreement with Department of Economic Opportunity	On Site
*Unemployment Insurance (Note: CareerSource Chipola extends "reemployment assistance")	Department of Economic Opportunity (No DEO staff onsite to extend UI assistance)	Master Agreement with Department of Economic Opportunity	Electronic/ Telephone Referral
*Temporary Assistance For Needy Families (TANF)	CareerSource Chipola Healthy Families North Florida	<ul style="list-style-type: none"> Cooperative Agreement with Department of Economic Opportunity (Funded by DCF) Department of Children and Family Services – November 9, 2016 Healthy Families North Florida – April 11, 2017 (Cost Sharing Cooperative) 	On Site Referral
Program	Agency Delivering Services	MOU Date Executed (or latest Addendum)	On Site Delivery of Services/ Delivery of Referral Services
Post Secondary Vocational Education under Carol Perkins Career and Technical Education (CTE)	<p>Chipola College</p> <p>Florida Panhandle Technical Center (Washington-Holmes Technical Center)</p> <p>Calhoun School Board</p> <p>Holmes School Board</p> <p>Jackson School Board</p> <p>Liberty School Board</p> <p>Washington School Board</p>	<p>Chipola College – 10/13/2016 Updated 1/2021</p> <p>Florida Panhandle Technical Center*– 8/14/2017</p> <p>Calhoun School Board- 8/14/2017</p> <p>Holmes School Board* – 9/14/2016</p> <p>Jackson School Board – 3/15/2016</p> <p>Liberty School Board – 6/07/2016</p> <p>Washington School Board*– 8/14/2017</p> <p><i>*Multi-MOU's for varying programs identified</i></p>	Electronic/ Direct Referral

*Job Corps	Department of Economic Opportunity	Cooperative Agreement with Department of Economic Opportunity	Electronic/ Direct Referral
*Community Services Block Grant (CSBG)	Tri-County Community Council Capital Area Community Action Agency	Tri-County - May 17, 2016 Capital Area Community Action Agenda - May 17, 2017	Electronic Referral
*HUD Employment Programs (U.S. Department of Housing and Urban Development)	Tri-County Community Council	May 17, 2016	Electronic/ Telephone Referral
*Migrant and *Seasonal Farm Worker	Department of Economic Opportunity	Cooperative Agreement with Department of Economic Opportunity	Electronic Referral
*Native American Program (<i>Tribes, Tribal Organization, Native Hawaiians</i>)	Department of Economic Opportunity (No known sector population identified in Area)	Cooperative Agreement with Department of Economic Opportunity	Electronic Referral

It is the opinion of the Chipola CareerSource contracted One-Stop Operator based on legislative review that the Chipola CareerSource Board and staff are acknowledge and have and/or implementing the goals and format of the One-Stop-Operator requirements as set forth in the Workforce Innovation and Opportunity Act (WIOA) Section 121 subsection (e) according to PUBLIC LAW 113-128—JULY 22, 2014 (WIOA) Sec. 121(d)(2)(A), Federal Regulation 29 U.S.C. §§ 3151 (d) One-Stop operators.

Linda Sumblin

Linda Sumblin, One-Stop Operator

March 31, 2024

Date

WIOA and TANF Funding Changes 2017 through 2024

	2017	2018	2019	2020	2021	2022	2023	2024	Estimate		
WIOA Adult											
CSChipola % Share	1.0765%	1.0175%	0.8770%	0.8533%	0.8049%	0.7809%	0.7628%	0.6956%		2017 to 2024	% Change
State Share	\$ 40,150,000	\$ 41,994,457	\$ 39,398,622	\$ 35,920,634	\$ 38,185,957	\$ 37,240,624	\$ 34,107,604	\$ 30,696,943		2017 to 2024	
CSChipola	\$ 432,203	\$ 427,291	\$ 345,511	\$ 306,497	\$ 307,346	\$ 290,824	\$ 260,172	\$ 213,534		(9,453,157)	-23.5%
										(218,669)	-50.6%
WIOA DW											
CSChipola % Share	0.5394%	0.5326%	0.6281%	0.5494%	0.5036%	0.5193%	0.4535%	0.3554%			
State Share	\$ 35,120,000	\$ 31,457,515	\$ 31,272,724	\$ 30,513,095	\$ 30,557,796	\$ 28,029,932	\$ 25,706,153	\$ 24,854,017		(10,265,983)	-29.2%
CSChipola	\$ 189,423	\$ 167,556	\$ 196,428	\$ 167,650	\$ 153,892	\$ 145,560	\$ 116,567	\$ 88,338		(101,085)	-53.4%
WIOA Youth											
CSChipola % Share	0.9001%	0.8025%	0.6538%	0.7599%	0.7162%	0.6622%	0.6183%	0.5762%			
State Share	\$ 40,238,000	\$ 41,691,942	\$ 39,004,937	\$ 35,576,573	\$ 37,428,031	\$ 36,467,295	\$ 33,341,191	\$ 30,007,071		(10,230,929)	-25.4%
CSChipola	\$ 362,174	\$ 334,582	\$ 255,025	\$ 270,332	\$ 268,041	\$ 241,492	\$ 206,140	\$ 172,907		(189,267)	-52.3%
TANF											
CSChipola % Share	0.6406%	0.8712%	0.6688%	0.6602%	0.6289%	0.6786%	0.6103%	0.6019%			
FL Leg. Allocation	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907	\$ 52,514,907		-	0.0%
CSChipola	\$ 336,423	\$ 457,517	\$ 351,246	\$ 346,711	\$ 330,279	\$ 356,349	\$ 320,494	\$ 316,090		(20,333)	-6.0%
Annual Total	\$ 1,320,223	\$ 1,386,946	\$ 1,148,209	\$ 1,091,190	\$ 1,059,558	\$ 1,034,225	\$ 903,373	\$ 790,869		(529,354)	-40.1%
State WIOA	\$ 115,508,000							\$ 85,557,931		(29,950,069)	-25.9%
								State WIOA			

Recommendations and requests from the Industry and Education Consortium to
CareerSource Chipola

The general recommendations from the consortium to the board all center around the need to become more involved in helping determine the training needs of the area, helping youth and parents understand the careers in the area, and helping local industry better expose available careers to residents of the area.

Specific recommendations are as follows:

- Do more to promote/host activities that connect industry and education partnerships.
 - Create a resource list of individuals from the private sector with skills that could be utilized in a classroom environment to further career and technical education.
 - Host joint meetings of industry and education to promote a better understanding of the needs, obstacles, and common goals.
 - Needs to go beyond the “top-level” staff.
 - Develop partnerships at the school level.
- Survey local industry on the need for short-term training and become more involved in short-term training activities.
 - Training could be by an individual employer or a group of employers.
 - Training could be provided by a school (local or other).
- Lead the way in promoting parental involvement in activities that expose parents of K-12 youth to careers available locally.
- Help promote a “universal skills language” that could be used by local industry.
- Develop a complete list of all CTE programs available in the area regardless of their sponsorship by CSC.
 - Name and title of programs
 - Skills really being taught
 - Number of students in programs
 - Number of certificates awarded each year
 - Develop a way to track students leaving certificate programs to local employment.