

# Executive Committee Meeting August 27, 2024 @ 2:30 PM (CT)

Join via Microsoft Teams Meeting or by phone at 561-570-4464 Conference ID: 758 237 330#

or in person at 4636 Highway 90, Suite K

Marianna, FL 32446 - Community Room

Richard - (850) 557-2441; Tabetha - (850) 693-3913

#### **AGENDA**

I.	CALL TO ORDER	Donnie Read, Chair	
II.	2024 – 2025 BUDGET	Richard Williams	Pages 2 - 3
III.	INDIVIDUAL TRAINING ACCOUNT WAIVER REQUEST	Richard Williams	Pages 4 - 10
IV.	4 YEAR PLAN UPDATE	Richard Williams	TBP
V.	TARGETED OCCUPATION LIST UPDATES/APPROVAL	Debby Wood	Pages 11 - 1
VI.	2024 – 2025 MEETING SCHEDULE	Donnie Read	
VII.	COMMITTEE STRUCTURE FOR 2024 - 2025	Donnie Read	
∕III.	OTHER GRANTS / REQUIREMENTS	Richard Williams	Please see attachments
IX.	ADJOURNMENT	Donnie Read, Chair	

#### **Executive Committee Members**

Donnie Read, Chair Tracy Andrews Janice Sumner Travis Ephriam Johnny Eubanks Sandy Spear

2024-25 Draft

Funding Source/Income	ome nount	ryover ount	То	tal	
	\$ _	\$ _	\$	_	
Apprenticeship Grant	\$ 62,500	\$ _	\$	62,500	
FI Deputy Apprenticeships	\$ -	\$ _	\$	_	
Infrastructure Funding Agreement	\$ 12,844	\$ _	\$	12,844	
Opportunity Florida Contract	\$ 220,000	\$ _	\$	220,000	
Other Grants	•	\$ _	\$	_	
Reemployment Assistance	\$ 30,000	\$ _	\$	30,000	
Reemployment Eligibility and Assessment	\$ 50,000	\$ _	\$	50,000	
Rural Initiatives	\$ 312,500	\$ _	\$	312,500	
Sector Strategy Grant	\$ 100,000	\$ -	\$	100,000	
SNAP	\$ 49,289	\$ -	\$	49,289	
Temporary Assistance to Needy Families	\$ 316,090	\$ 74,175	\$	390,265	
Unrestricted Funds not otherwise catagorized	\$ 15,000	\$ -	\$	15,000	
Veteran's Services -Unified	\$ 13,000	\$ -	\$	13,000	
Wagner Peyser	\$ 11,120	\$ -	\$	11,120	Pages
Wagner Peyser Incentives	\$ -	\$ -	\$	-	
Wagner Peyser Re-Entry Navigator Project	\$ -	\$ -	\$	-	
WIAO Supplemental	\$ 35,399	\$ -	\$	35,399	
WIOA - Get There Faster Grant	\$ -	\$ -	\$	-	
WIOA Adult	\$ 213,624	\$ 185,000	\$	398,624	
WIOA Dislocated Worker	\$ 88,375	\$ 80,000	\$	168,375	
WIOA Dislocated Worker Supplemental	\$ 20,829	\$ -	\$	20,829	
WIOA State Level- Rapid Response	\$ 10,663	\$ -	\$	10,663	
WIOA Youth	\$ 172,998	\$ 5,000	\$	177,998	
WIOA Youth Career Exploration Grant	\$ 250,000	\$ -	\$	250,000	
Totals	\$ 1,984,231	\$ 344,175	\$	2,328,406	

#### 2024-25 Draft

Expense Category	Draft 2024-25	2	Planned 2023-2024	Actual 2023-24
Accounting/Finance Consulting	\$ 28,350	\$	28,350	\$ 29,750
Data Lines and Telephone	\$ 71,000	\$	75,000	\$ 70,307
Equipment & Facility Maintenance	\$ 5,000	\$	5,000	\$ 2,464
Equipment/Furniture	\$ 5,000	\$	15,000	\$ _,
Garbage Disposal/Janitorial Supplies	\$ 5,500	\$	6,000	\$ 4,830
Insurance	\$ 26,000	\$	27,000	\$ 19,518
Legal/Corporate Fees	\$ 500	\$	1,000	\$ -
License/Software	\$ 80,000	\$	50,000	\$ 115,865
Marketing/Outreach	\$ 3,000	\$	5,000	\$ 2,456
Memberships and Dues	\$ 7,500	\$	10,000	\$ 6,925
Organizational Advertising	\$ 250	\$	500	\$ -
Other	\$ 11,000	\$	11,000	\$ 10,191
Other Contractual Services	\$ 7,500	\$	7,500	\$ 4,740
Pest Control	\$ 1,500	\$	1,500	\$ 1,730
Postage	\$ 2,000	\$	2,000	\$ 2,140
Professional Employment Agency Fee	\$ 17,000	\$	17,000	\$ 16,287
Rent	\$ 135,000	\$	135,000	\$ 134,134
Salary/Fringes - CareerSource Chipola staff	\$ 1,200,000	\$	1,335,000	1,322,945
Sector Strategy	\$ 50,000	\$	-	\$ -
Security Systems	\$ 4,000	\$	3,000	\$ 3,964
Special Grant Training (Faster/Returning Vet)	\$ -	\$	50,000	\$ -
Storage Rooms	\$ 3,000	\$	2,500	\$ 2,951
Supplies	\$ 20,000	\$	25,000	\$ 17,291
Teen Preg. Prevention Program (WTP funding)	\$ 45,000	\$	90,000	\$ 35,503
Training Materials	\$ 1,000	\$	1,000	
Travel/Training - CareerSource Chipola Board	\$ 7,500	\$	10,000	\$ (1,450)
Travel/Training - CareerSource Chipola Staff	\$ 22,500	\$	25,000	\$ 20,072
Travel/Training - DEO Staff	\$ 1,000	\$	2,000	
Utilities	\$ 38,000	\$	30,000	\$ 37,451
Welfare Transition Program	\$ 40,000	\$	15,000	\$ 12,226
WIOA Adult Program	\$ 118,000	\$	118,000	\$ 59,433
WIOA Dislocated Worker Program	\$ 5,000	\$	1,000	\$ 416
WIOA Youth Career Exploriation	\$ 100,000	\$	-	\$ -
WIOA Youth Program	\$ 50,000	\$	75,000	\$ 19,382
-	•		•	•

Sub Total: \$ 2,111,100 \$ 2,179,350 \$ 1,951,520

\$ 217,306 \$ 566,681 **Total:** \$ 2,328,406 \$ 2,746,031 **Planned Carryover Funds** 



POLICY NUMBER 074

### **Administrative Policy**

Title:	Individual Training Account Expenditure Requirements and Waiver Request Process					
Program:	Workforce Innovation	and Opportunity Act				
Effective:	June 29, 2012 <b>Revised:</b> July 1, 2024					

#### I. PURPOSE AND SCOPE

The purpose of this policy is to outline the requirements to local workforce development boards (LWDBs) for the use of federal Title I Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker funds for Individual Training Account (ITA) expenditures.

This policy also describes the process for LWDBs to request a waiver of the state ITA requirement.

#### II. BACKGROUND

Section 445.003(3)(a)1, Florida Statutes (F.S.) requires that at least 50 percent of the Title I WIOA Adult and Dislocated Worker funds that are passed through to LWDBs be allocated to ITAs, unless a LWDB obtains a waiver from the state workforce development board (state board).

#### III.AUTHORITY

Workforce Innovation and Opportunity Act of 2014, <u>Public Law 113-128</u>, Section 134(c)(2)(A)(xii)(VII), Section 134(c)(3)(D) and Section 134(c)(3)(F)(v)

Section 445.003(3)(a)(1), F.S.

#### IV. POLICIES AND PROCEDURES

WIOA funds may only be used to provide training services to eligible participants when there

is no grant or other assistance available to pay for training, or the eligible participant requires WIOA assistance in addition to other sources of grant assistance, including Federal Pell Grants established under title IV of the Higher Education Act of 1965. ITAs must be coordinated with other sources of grant assistance as prescribed in Administrative Policy 122 -Adult and Dislocated Worker Eligibility Program Eligibility. Veteran Assistance (VA) benefits for education and training services do not constitute "other grant assistance" under WIOA's eligibility requirements. Pursuant to Section 445.003(3)(a)1, F.S., tuition, books and fees of training providers, and other training services authorized by WIOA qualify as state ITA expenditures. The Allowable Programmatic Training and ITA Costs Crosswalk provides direction to LWDBs on what expenditures qualify for the 50% ITA requirement and how the remaining funds should be used for career services (not associated with training costs).

FloridaCommerce established a state ITA cost-category and sub-cost categories to track associated costs and expenditures in the Subrecipient Enterprise Resource Application (SERA). LWDBs are required to submit state ITA expenditures in SERA as outlined in this policy.

#### A. Sub-Cost Categories

The state ITA cost category is broken down into sub-cost categories which further specify activities allowable under the state ITA expenditure requirement. The sub-cost categories for the state ITA expenditure requirement are outlined below.

#### 1. Occupational Skills Training

Occupational skills training is an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels. LWDBs must give priority consideration to training programs that lead to recognized credentials of value and postsecondary credentials, including those on the Master Credentials List, that align with in-demand and emerging industry sectors or occupations in the local area. The chosen occupational skills training must meet the quality standards in WIOA.

#### The training must:

- Be outcome-oriented and focused on an occupational goal specified in the participant's individual service strategy.
- Be of sufficient duration to impart the skills needed to meet the occupational goal.
- c. Lead to the attainment of a recognized credential of value and postsecondary credential. A credential is documented verification of qualification or competence issued to an individual by a third party with the relevant authority or jurisdiction to

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issue such credentials (such as an accredited. This includes an industry-recognized certificate or certification, a certificate of completion of an apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree.

Supportive services required for participation in an occupational skills training activity are included in this sub-cost category. Any supportive services provided must be in accordance with <a href="Administrative Policy - 109 Supportive Services and Needs-Related Payments">Administrative Policy - 109 Supportive Services and Needs-Related Payments</a> and recorded in Employ Florida in accordance with the Employ Florida Service Code Guide.

#### 2. Other WIOA Specified Training

Other WIOA specified training includes:

- On-the-job training.
- Registered apprenticeship programs.
- Programs that combine workplace training with related instruction and may include cooperative education programs.
- Incumbent worker training.
- e. Training programs operated by the private sector.
- f. Skill upgrading and retraining.
- g. Entrepreneurial training.
- h. Job readiness training in combination with other training activities.
- i. Adult education and literacy in combination with other training activities.
- j. Customized training.

Supportive services required for participation in an "other WIOA specified training" activity are included in this sub-cost category. Any supportive service provided must be in accordance with <u>Administrative Policy - 109 Supportive Services and Needs-Related Payments</u> and recorded in Employ Florida in accordance with the Employ Florida Service Code Guide.

#### 3. Other Work-Based Learning Opportunities

Work-based learning opportunities afford WIOA-eligible participants opportunities for career exploration and enhanced skill development. LWDBs may offer programs that incorporate paid and/or unpaid work experiences and have a combined instructional component of academic and occupational education. The educational component may occur concurrently or sequentially with the work experience. <a href="Administrative Policy 100">Administrative Policy 100</a> - Work-Based Learning and Work-Based Training for Adults and Dislocated Workers, describes the requirements for such activities.

These expenses are recorded in SERA as Work Experience and Internships.

#### 4. Training Program Management

Costs associated with training program management are staff costs:

- Directly related to developing, implementing, or coordinating authorized training programs identified in this policy.
- b. Associated with developing, implementing, or coordinating local training for eligible clients participating in training programs leveraged through other grants (e.g., Temporary Assistance for Needy Families, Pell Grants).

Staff costs are limited to salaries and benefits.

#### 5. Training Case Management

Costs associated with training case management are staff:

- Costs directly related to case management and job placement services for clients in training (not clients seeking training).
- Expenditures associated with the provision of support services to individuals while they are in training.

Staff costs are limited to salaries and benefits.

#### B. Requirements for Allocating and Reporting State ITA Funds

LWDBs must allocate and expend a minimum of 50 percent of the WIOA Adult and Dislocated Worker formula funds that they expect to expend each fiscal year (July-June) to satisfy the state ITA requirement. The percentage allocated for state ITA expenditures must be calculated using the carry-forward (estimated or actual when available) plus the portion of any new allocation budgeted for the current year. The required minimum allocation of 50 percent (or waiver percentage) of funds to be expended in the fiscal year must be reflected in the budget that is submitted to FloridaCommerce.

LWDBs must report related expenditures monthly in SERA for each of the specified state ITA sub-cost categories listed in Section IV.A of this policy. The <u>Allowable Programmatic Training and ITA Costs Crosswalk</u> reflects expenditures that qualify for the state ITA expenditure requirement.

To ensure the most effective use of WIOA funds, LWDBs that are unable to expend the required 50 percent of the Title I WIOA Adult and Dislocated Worker funds on ITAs or that have not secured a state ITA expenditure requirement waiver risk having funds recaptured and reallocated in accordance with <a href="CareerSource Florida Strategic Policy 2002.01.09.A.3.">CareerSource Florida Strategic Policy 2002.01.09.A.3.</a>. Recapture and Reallocation of WIOA Funds, or other related state guidance upon issuance.

#### C. State ITA Waiver Requests

LWDBs that require a state ITA expenditure requirement waiver must submit to FloridaCommerce, a formal request that has been approved by the LWDB and chief local elected official(s) (CLEO). The approved state ITA expenditure requirement waiver request must be submitted to FloridaCommerce's Bureau of Financial Management for review. The following guidelines govern the management of the waiver review process:

- Applications for waivers must be submitted no later than September 1, 2024, for program year (PY) 2024-2025. Beginning PY 2025-2026, applications for waivers must be submitted prior to July 1 of the PY for which the waiver applies. Approved waivers are limited to one year.
- 2. The request must include the following:
  - Documentation describing the local budget for ITAs itemized by sub-cost categories as listed in Section A. Sub-Cost Categories.
  - b. Documentation showing local strategies and staff employed to increase access to training for customers and to enroll customers in training.
  - Documentation describing local and regional strategies to limit the ongoing need for a waiver.
  - d. The lack of demand for each authorized training service.
  - e. The financial impact on the provision of client services.
  - f. Documentation showing approval from the LWDB and CLEO.
- FloridaCommerce may require additional information from the LWDB to negotiate approval of a waiver.

Applications for waivers must be submitted to FloridaCommerce via email at <a href="mailto:waiverRequest@commerce.fl.gov">WaiverRequest@commerce.fl.gov</a>. FloridaCommerce's Bureaus of One-Stop and Program Support and Financial Management will review waiver requests for completeness and consult with CareerSource Florida to determine if waiver approval should be recommended to the state board.

#### D. State and Local Monitoring

Services and activities provided under WIOA must be monitored annually for compliance with WIOA requirements by FloridaCommerce. FloridaCommerce will monitor the requirements outlined in this policy and local operating procedures.

LWDBs must establish local fiscal and programmatic monitoring policies and procedures that include, at minimum:

- Monthly assessment of compliance with the state ITA expenditure requirements under the waiver.
- b. The roles of the LWDB and provider staff.
- c. Local monitoring procedures for implementation of the state's policy.

#### V. REVISION HISTORY

Date	Description
7/1/2024	Issued by the Florida Department of Commerce.
6/18/2024	Revised by CareerSource Florida and the Florida Department of Commerce and approved by the CareerSource Florida Board of Directors.
9/26/2018	Revised and renamed to Individual Training Account Expenditure Requirements and Waiver Request Process and issued by the Florida Department of Economic Opportunity.
6/29/2012	DEO FG-074, Individual Training Account (ITA) Costs Allowable for the 50% Expenditure Requirement, June 29, 2012, issued by the Florida Department of Economic Opportunity.

#### VI. ATTACHMENTS

Allowable Programmatic Training and ITA Costs Crosswalk

At the June 18, 2024, meeting the State Workforce Board passed changes to Administrative Policy 074 governing a requirement that 50% of all WIOA Adult and Dislocated Worker funds be spent on Individual Training Accounts. The policy requires a submission of a waiver request by September 1, 2024, and prior to July 1 for each year hereafter. (Policy attached) Staff requests authority to submit a waiver that would allow the Board to expend 30% on ITA expenditures for the following reasons:

- 1. There is a lack of demand for training services among those individuals historically targeted for training opportunities due to funding available from other sources.
- 2. The switch to employer-based customized training.
- 3. Funds necessary to maintain operations to provide other non-training activities required by law, rule, or state policy.

# Allowable Programmatic Training and ITA Costs Crosswalk For WIOA Adult and Dislocated Worker Programs

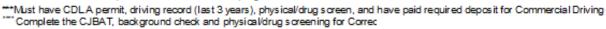
ror WIOA Adult and Dislocated Worker Programs	WOLKEL PTO	grams		
	Add-Up Cost	NonAdd-Up	NonAdd-Up	Name of NonAdd-Up Cost Category
Activities	Category	Cost Category	Cost Category	
	Training	Federal ITA	State ITA	State ITA
Direct Training Services				
<ol> <li>Occupational Skills Training (ITA), including training for non-traditional employment</li> </ol>	Yes	Yes	Yes	Occupational Skills Training
2) Supportive services required for participation in a training program, including but not limited to: books; mandatory fees; equipment; tools; supplies; uniforms and shoes/boots; transportation necessary to attend training; drug tests, physicals, eye exams, immunizations; background checks; application, graduation, and GED fees; credential, license or exam fees; lodging (when a part of the cost of attending training out of area);	Yes	Yes	Y	Supportive Services
auxiliary aides and services necessary for persons with dispolities to participate in training, etc.	, A	2		The second second second
3) Unrunbant Worker Training	2 3	2 %	<u> </u>	Other WIOA Specified Training
5) Programs that combine workplace training with related instruction, which may include cooperative education	į į	Yes	, s	Other WIOA Specified Training
programs	, A	, A	A.	Other Mana Security Living
o) Training programs operated by the private sector 7) Still unamplies and referencing	S 14/	5 A	<u>0</u> 3	Other WIOA Specified Training
3) Entreoremental training	<u> </u>	, Ke	<u> </u>	Other WIOA Specified Training
9) Customized Training conducted with a commitment by an employer or group of employers to employ an	, je	Yes	ž ž	Other WIOA Specified Training
10) Resistant Angrentiechin Programs	Yes	Yes	ž	Other WIOA Specified Training
11) Industry Recomised Apprenticeship Programs	, ke	Yes	, s	Other WIOA Specified Training
12) Job readiness training provided in combination with the training services described above or with transitional jobs	, S	Yes	×	Other WIOA Specified Training
13) Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services provided in any of the	Yes	Yes	×	Other WIOA Specified Training
above (Includes: General Education Development/High School Equivalency Tests)				
Obreer Services				
Basic Career Services	No	No	No	N/A
Individualized Career Services (that are not Work Experience, Internship or Transitional Jobs)	oN.	No	oN.	N/A
Work Experience	2 :	No.	S .	Work Experience and Internships
Internship	No.	No:	<b>9</b>	Work Experience and Internships
Transitional Jobs with no provision for training	8 A	No	n i	Work Experience and Internships
Career Services - Staff and Related Program Costs	2	2	20	14/h
Training Program Management	No	No	Yes	Training Program Management
Training Case Management	No	No	Yes	Training Case Management
Allocated Share of costs in support of training program and case management (does not include administrative costs)	No	N <sub>O</sub>	×	Allocated between Training Program Management and Training Case Management
Gareer Services - Supportive Services (services not included in #2 under Direct Training Services)				
Assistance with transportation	No	No	No	N/A
Assistance with child care and dependent care	No	No	No	N/A
Linkages to community services	ON	oN	ON.	N/A
Assistance with housing	No	No	No	N/A
Prerequisites to enter a training program (e.g., TABE)	No	No	No	N/A
Needs related payments	No	No	No	N/A
Reasonable accomposations for individuals with disabilities	oN :	No	No	N/A
Referrals to healthcare	No.	No.	o :	N/A
Legal services	N .	No.	2	N/A
Utner supportive services to allow participants to engage in career services leading to employment	No	INO	No	N/A

#### LOCAL TRAINING PROVIDERS AND PROGRAMS - PY 2024-2025

PRIOR to applying for WIOA training assistance:

\*Applicants must complete ALL enrollment requirements at the training institution. IT IS THE TRAINEE'S RESPONSIBILITY TO ENSURE THESE ARE MET





Program

Complete the background check and physical as required by the training provider/program

Must have official letter of acceptance for the training program

Per Florida Statute, there are NO tuition fees for Registered Apprenticeship participants. Only the cost of tools, books, and materials needed for the trade are to be paid.

The 2024-2025 Regional Demand Occupation's List can be used as a reference for training based on local demand. Staff must seek permission from management.

			ogram						
Approved Provider / Training Program	Occupation Code	Le	ngth	Degree					
Chipola College * 3094 Indian Circle, Marianna, FL 32446 * (850) 526-2761									
Chipota College * 3034 Indian Circle, Marianna, FL 32446 * (6	300) 326-2761								
Advanced Manufacturing & Production Technology	51-1011	600	hours	Vocational Certificate					
Automotive Service Technology (local demand)	49-3023		hours - all	Vocational Certificate					
Building Construction Technologies	49-9071		hours	Vocational Certificate					
Business Administration	11-1021		edit hours	Bachelor of Science Degree					
Certified Nursing Assistant	31-1014		hours	Vocational Certificate					
Computer Information Technology	15-1121		edit hours	Associate of Science Degree					
Correctional Officer	33-3012		hours	Vocational Certificate					
Crossover from Correctional Officer to Law Enforcement	33-3051		hours	Vocational Certificate					
		-							
Crossover from Law Enforcement to Correctional Offficer	33-3012		hours	Vocational Certificate					
Engineering Technology	13.1199		edit hours	Associate of Science Degree					
Firefighter (must also have certification as Paramedic/EMT)	33-2011		hours	Vocational Certificate					
Fire Science Technology	33-1021		edit hours	Associate of Science Degree					
Help Desk Support Technician	<u>15-1151</u>		edit hours	College Credit Certificate					
Industrial Management Technology	<u>11-1021</u>		edit hours	Associate of Science Degree					
IT Support Specialist	15-1151		edit hours	College Credit Certificate					
Law Enforcement Officer_	33-3051		hours	Vocational Certificate					
Network/Cyber Security_	<u>15-1142</u>	60 a	edit hours	Associate of Science Degree					
Network/Cyber Security_	<u>15-1142</u>	31 a	edit hours	College Credit Certificate					
Network Server Administration	<u>15-1142</u>	60 a	edit hours	Associate of Science Degree					
Network Server Administration	<u>15-1142</u>	25 a	edit hours	College Credit Certificate					
Network Support Technician	<u>15-1152</u>	21 a	edit hours	College Credit Certificate					
Nursing (RN)	<u>29-1141</u>	72 a	edit hours	Associate of Science Degree					
Paramedic/Emergency Medical Technician (EMT)	<u>29-2041</u>	300	clock hours	Vocational Certificate					
Welding Technology	51-4121	1050	hours	Vocational Certificate					
Welding Technology Advanced	51-4121	750	hours	Vocational Certificate					
Florida Panhandle Technical College *757 Hoyt Street, Chipl	ev FI 32428* (850) 6:	38-1180							
ronal amanare rearmon conege for not oneed one	43-1011		hours	Vocational Certificate					
Applied Cybers ecurity	15-1142		hours	Vocational Certificate					
Applied Cybersecurity  Applied Information Technology	15-1122		hours	Vocational Certificate					
Carpentry	47-2031		hours	Vocational Certificate  Vocational Certificate					
Commercial Vehicle Driving/Class A w/ Tanker Endorsement	53-7051		hours	Vocational Certificate  Vocational Certificate					
	357001	320	INUIS	vocational de tilitate					
Commercial Vehicle Class B Driving	47 0070/F0 0000	900	hours	Venetional Certificate					
Construction Vehide Technidan	47-2073/53-3033			Vocational Certificate					
Correctional Officer***	33-3012		hours	Vocational Certificate					
Crossover from Correctional Officer to Law Enforcement	33-3051	489	hours	Vocational Certificate					

Crosover non-Law Enordement is confedicis	30-30 14	17210013	vocational de tincate
	<u>49-3031</u>	1050 hours	Vocational Certificate
Diesel Systems Technician I			
	49-3031	750 hours	Vocational Certificate
Diesel Systems Technician II			
<u>Drafting</u>	17-3011	1500 hours	Vocational Certificate
Electrician_	47-2111	1500 hours	Vocational Certificate
Heavy Equipment Operations Technician	47-2073	1200 hours	Vocational Certificate
Florida Law Enforcement Academy	33-3051	770 hours	Vocational Certificate
Graphic Design/Digital Media/Multimedia Design	27-1014	1050	Vocational Certificate
Medical Administrative Specialist	43-1011	1050 hours	Vocational Certificate
Network Support Services	15-1142	1050 hours	Vocational Certificate
Network Systems Administration	15-1142	1050 hours	Vocational Certificate
Patient Care Technician	29-2099	600 clock hours	Vocational Certificate
Phlebotomy	31-9097	165 hours	Vocational Certificate
Practical Nursing	29-2061	1350 hours	Vocational Certificate
Welding Technology	51-4121	1050 hours	Vocational Certificate
Welding Technology Advanced	51-4121	750 hours	Vocational Certificate
Florida Deputy Sheriff's Association, 2617 Mahan Drive, Tal	llahassoo El 22209411	850\ 877-2165	
Torica Deputy Stierin's Association, 2017 Wallan Drive, I a	mariassee, FL 323034(1	000) 011-2100	
Florida Law Enforcement Academy - Registered	33-3051	410 Classroom	Vocational Certificate
Apprentices hip		hours plus	Completion of Apprentices hip
		supplemental	Certificate
		instruction	
FleetForce Trucking at Northwest Florida State College, 10	10 College Blvd. E., Nice		2.4235
		eville, FL 342976 (690) 77.	2-4200
Commercial Vehicle Driving Class A CDI			ı
Commercial Vehicle Driving/Class ACDL	49-0205	160 hours	Vocational Certificate
Commercial Vehicle Driving/Class ACDL Commercial Vehicle Driving/Class BCDL			ı
	49-0205	160 hours	Vocational Certificate
	49-0205 49-0205	160 hours 40 hours	Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit	49-0205 49-0205 y, FL 32401 (850) 769-1	160 hours 40 hours	Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL	49-0205 49-0205	160 hours 40 hours	Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit	49-0205 49-0205 y, FL 32401 (850) 769-1	160 hours 40 hours	Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit	49-0205 49-0205 y, FL 32401 (850) 769-1	160 hours 40 hours	Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit	49-0205 49-0205 y, FL 32401 (850) 769-1	160 hours 40 hours	Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition	49-0205 49-0205 V, FL 32401 (850) 769-1 29-1141	160 hours 40 hours 551 73 credit hour	Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass	49-0205 49-0205 7, FL 32401 (850) 769-1 29-1141 ee, FL 32308 (850) 487-	160 hours 40 hours 551 73 credit hour	Vocational Certificate Vocational Certificate  A.S. Degree in Nursing
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting	49-0205 49-0205 7, FL 32401 (850) 769-1 29-1141 ee, FL 32308 (850) 487-31-9092	160 hours 40 hours 551 73 credit hour 7555	Vocational Certificate Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant	49-0205 49-0205 y, FL 32401 (850) 769-1 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours	Vocational Certificate Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate Vocational Certificate Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician	49-0205 49-0205 y, FL 32401 (850) 769-1 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician  Phletobotomy	49-0205 49-0205 y, FL 32401 (850) 769-1 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097	160 hours 40 hours  551  73 credit hour  7656  765 hours 165 hours 600 hours 165 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing	49-0205 49-0205 y, FL 32401 (850) 769-1 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology	49-0205 49-0205 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061	160 hours 40 hours  551  73 credit hour  7555  765 hours 165 hours 165 hours 165 hours 165 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology	49-0205 49-0205 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting  Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology	49-0205 49-0205 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology  Welding Technology Advanced	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology  Welding Technology Advanced	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1350 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology  Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F  Commercial Vehicle Driving	49-0205 49-0205 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F  Commercial Vehicle Driving	49-0205 49-0205 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Gulf Coast State College, 5230 W. Highway 98, Panama Cit LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant Patient Care Technician Phletobotomy Practical Nursing Welding Technology Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F  Commercial Vehicle Driving  Wallace College, 1141 Wallace Drive, Dothan, AL 36303 (33)	49-0205 49-0205 29-1141 ee, FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 600 hours 165 hours 1350 hours 1050 hours 750 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology  Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F  Commercial Vehicle Driving  Wallace College, 1141 Wallace Drive, Dothan, AL 36303 (33)  Air Conditioning & Refrigeration  Applied Engineering Technology (Industrial Systems Tech)	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121 51-4121 51-4121 51-4121 51-4121 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 1050 hours 1050 hours 1050 hours 1050 hours 1050 hours 1050 hours	Vocational Certificate  Cocational Certificate  Vocational Certificate  Vocational Certificate
Commercial Vehicle Driving/Class BCDL  Gulf Coast State College, 5230 W. Highway 98, Panama Cit  LPN to ADN Transition  Lively Technical Center, 500 N. Appleyard Drive, Tallahass  Medical Assisting Nursing Assistant  Patient Care Technician  Phletobotomy  Practical Nursing  Welding Technology  Welding Technology Advanced  Tampa Truck Driving School, 6193 Jensen Road, Tampa, F  Commercial Vehicle Driving  Wallace College, 1141 Wallace Drive, Dothan, AL 36303 (33)  Air Conditioning & Refrigeration	49-0205 49-0205 29-1141 29-1141 ee. FL 32308 (850) 487- 31-9092 31-1131 31-1014 31-9097 29-2061 51-4121 51-4121 51-4121 51-4121 51-4121 51-4121 51-4121	160 hours 40 hours 551 73 credit hour 7555 765 hours 165 hours 165 hours 1050 hours 1050 hours 750 hours 165 hours	Vocational Certificate  Vocational Certificate  A.S. Degree in Nursing  Vocational Certificate

33-3014

172 hours

Vocational Certificate

Crossover from Law Enforcement to Corrections

Pre-Apprentice Electrical Lineworker	49-9051	280 hours	Vocational Certificate					
LPN to RN Mobility (Associate Degree Nursing)	29-1141	1050 hours	Vocational Certificate					
Welding Industrial	51-4121	144 hours	Vocational Certificate					
	1							
Approved Training Providers/Programs in Contiguous Regions are Approved on Individual Basis								

## CAREERSOURCE CHIPOLA PROGRAM YEAR (PY) 2024-2025 TARGETED OCCUPATIONS LIST/ELIGIBIE TRAINING PROVIDERS

#### BOARD ACTION REQUIRED

#### Background:

The Workforce Innovation and Opportunity Act (WIOA) requires the Governor, through CareerSource Florida, to establish criteria, information requirements, and procedures regarding the eligibility of providers of training services to receive funds under WIOA for the provision of training services in local workforce areas of the State. CareerSour@gess44-140 Chipola's (CSC's) Demand/Targeted Occupations List is developed in conjunction with the local area educational agencies and employers to meet this requirement. This list is used to identify occupations for which eligible adults, dislocated workers, and youth can receive training funds and gain access to employment opportunities. The list is considered a beginning point for established demand occupations. Based on guidelines, CareerSource Chipola customers can also select occupations listed on the state issued 2024-2025 Regional Demand Occupations List which includes occupations statewide.

In late Spring each year, the Targeted Occupations List is issued by FloridaCommerce and the list indicates occupations that were added to the list and those that were dropped from the list compared to the previous year. Due to time constraints between the issuance of the information and the amount of time to review and prepare the new list, the Board approved the continued use of the PY 2023-2024 until the updated list could be completed. The process is finished and therefore, the staff is requesting to use the PY 2024-2025 moving forward.

**<u>Staff Recommendation:</u>** Approve the continued use of 2024-2025 Targeted Occupations List.

Action Required by Board: Approve the 2024-2025 Targeted Occupations List for use by staff.