



Youth Committee Meeting
November 8, 2024 @ 2:00 PM (CT)

Minutes

CALL TO ORDER

Travis Ephriam, Chair, called the meeting to order. There was a quorum present.

The following committee members were present by video/phone or in person:

Travis Ephriam, David Corbin, Bryan Lee

The following committee members were absent:

Mary McKenzie

Others present included:

Richard Williams, Debby Wood, Sara Johnson, Tabettha Basford (CSC Staff)

NO ACTIONS TAKEN, DISCUSSION ONLY MEETING:

The Youth Committee and CSC staff discussed a basic program design:

- Have a classroom period where each participant will receive instructions in soft skills, financial literacy, electronic device (phone) usage on the job, as well as information about what employers expect before being placed with an employer.
- Utilize outside partners for financial literacy training.
- The program will offer direct employment opportunities for participants with the amount of time in subsidized employment still to be determined.
- To provide insight into a variety of careers through interactive methods we will utilize our VR goggles, and we will offer the participants that are interested an

ability to work at more than one work site during their time in the program. Some participants may work at just one location and others may work at multiple locations to explore different career opportunities.

- Utilize an outside company as the employer of record.
- Work site employers will be asked to indicate if participants meet requirements for incentive payments above wages earned for proper workplace behaviors such as proper use of cell phones, punctuality, and proper business etiquette.